

Glen Mar UMC
Church Council Minutes
March 25th, 2008

At 8:45pm on March 25th, 2008, following the completion of the special called Church Conference, the Church Council business meeting was called to order by Glen Lauber.

The agenda for the meeting was to provide and discuss reports on the current operating finances and from the leadership team.

Jeff Carter presented the Finance report for the current state of the Operating Budget. [the spreadsheet is provided as a separate attachment].

- we are putting financial information in the newsletter, website and bulletin to address concerns.
- a special request will be going out to ask for more second mile giving for March.
- pledge commitment updates will be going out shortly.
- also an article about the EFT options.
- on a more tangible side: we are taking a hard look at expenses, especially as concerns this current GM site. Jeff noted that managing two sites is going to be a burden financially.
- in the budget: SPRC had expected to hire 3 additional part-time positions for custodial and administrative assistance staff. If we can move all staff to one location, we may eliminate \$36K for last 6 months of the year.
- there is still one open position for a music assistant, being filled by part time.
- \$50K related with building/trustee related expenses, insurance costs, etc.

Glen expressed thanks to Jeff for his finance support. He thanked the rest of finance team as well. He thanked Ken Harkness for taking on more responsibilities for planning the Church Council meetings.

Glen noted that the Leadership Team report will be available in a couple of days.

Glen reiterated some of the features of the Leadership Team

- The chief responsibility for the team was to facilitate and implement the strategic plan.
- He noted that they have implemented over half of the 18 action items in the plan.
- One major component, the ministry review processes, is almost complete.
- The team consists of 9 people. Glen Lauber, Andy Lunt, Gail Carter and six at large people.
- The team expects to report every quarter at the council meetings.

Having no further business, the Church Council meeting was adjourned at 8:58pm.