

Glen Mar UMC

Charge Conference Minutes

Nov 2, 2008

The 2008 Glen Mar UMC Charge Conference was held on November 2nd, 2008 and presided over by Reverend Vivian McCarthy, District Superintendent. Reverend Andy Lunt, Senior Pastor, introduced Vivian. Vivian called the conference to order at 2:05pm. 29 members in attendance.

Prayer

Glen Lauber, church council facilitator, led the opening prayer.

Pastoral Report

Andy presented the pastoral report.¹

- Since July 13th over 200 new visitors, and many have returned to worship.
- Reverend John Nupp discussed the Glen Mar community life activities.
 - He noted that what make the Glen Mar effort distinct is where the goals take place and the variety of venues.
- Andy noted two primary focal points for this coming year:
 - Growth.
 - Communicating, especially out into the community.
- Andy noted several roadblocks we have encountered in the past year
 - Construction delays. (noting the difficulties of VBS and Camp, this past summer)
 - Space issues (offices, etc) , funding and economic crisis has begun to impact us.
- Some highlights:
 - Attendance was huge in July (700+) when normally ~400.
 - Andy noted with great disappointment that we have only paid 20% (2 of 10 months) of our yearly apportionments to date. At ~\$15K/month means we are behind ~\$120K.
- Andy recommended the following ways to continue to grow
 - He reiterated a recommendation for a Lay Ministry Coordinator staff position.
 - Focus on increasing the number of individuals in various types of Bible Study.
 - Focus on mission teams developing additional opportunities for service in the community and world.
- Ruth Bell highlighted the pastoral care efforts focus on using lay empowerment.
 - Level 1 pastoral care provided by laity.
 - Stephen's Ministers and other groups providing Level 2 efforts.

Responsibilities to Membership Lists¹

Andy presented the inactive membership lists.

- Andy expressed thanks to Diane Keyes on the extensive efforts preparing the lists for the responsibilities for membership.
- Andy noted that all of the persons on the lists were contacted with a letter from the pastor.
- Ruth noted that as part of the pastoral care effort this year, the Stephen's ministers made additional effort to contact everyone on these lists in the spring.
- Andy noted that many on the A List (to be removed from the rolls) are actually worshipping elsewhere in the area.

Vivian conducted the vote to remove the "A List" from the rolls.

Passed by unanimous show of hands.

¹ Included in Charge Conference Documentation.

Candidates for Ordained Ministry¹

Vivian conducted the vote for continued support of the two candidates for Ordained Ministry sponsored by Glen Mar UMC. Patrick Wagner, SPRC Coordinator, presented the recommendation from the SPRC.

James Johnson was out of town and unable to attend. He is actually pastor in Dublin. Vivian expressed that we will vote for him in case his charge conference does not deal with the vote, just to cover all bases. She, (the superintendant), will make sure that next year the responsibilities for this sponsorship is transferred to the appropriate congregation.

Mandy Sayers was present and answered some questions. She graduates in 2010.

Vivian thanked us for our support of Mandy.

The vote was conducted by anonymous ballot.

Mandy: 29 for continuation, 0 against

Jim: 28 for continuation, 0 against, 1 abstain

Continuation accepted.

Continuation accepted.

Pastoral Compensation Report¹

Patrick Wagner, presented the pastoral compensation report.

Vivian asked the what the % increase was for each of the pastors.

- Andy Lunt represents a 1% increase total housing/salary.
- John Nupp also 1% increase in housing/salary.
- Al Hammer also 1% increase in housing/salary.
 - AER number changed because of sabbatical this year.
 - Housing allotment is higher at Al's request (since he bought a house).

Q: cost of living?

Patrick: Typically we do evaluations every year with our budget income, and so this was due to the tight financial situation we experienced with the moving to the new facility.

Q: what is the significance of housing vs. salary?

Patrick: All of the increase is shown on salary, but if pastor requests from SPRC, the numbers between salary and housing can be adjusted. There are some tax-related issues for the pastors. Vivian noted that the conference might need to make some adjustments to the reports with Patrick.

Vivian requested a vote to accept the compensation packages.

Accepted by unanimous voice vote.

Safe Sanctuary Policy

Vivian requested a status on the addressing the enactment of Conference's Safe Sanctuary Policy. The policy relates to "Keeping our kids safe." And for helping leaders of youth know about keeping kids safe. Vivian noted that the policy must be completed and ready by January 1st, 2009. When it is ready, Vivian needs a copy of this.

Patrick Wagner, provided the following status

- The SPRC is taking responsibility. Not completed yet.
- Patrick noted that we do have a child protection policies in place. The difference is that Safe Sanctuary is a specific program which has some different requirements. The SPRC is trying to determine how to incorporate these requirements.
- The SPRC will create a safe sanctuary committee to formalize and implement the policy.

Donna Stinchcomb noted that we have a compatible policy associated with VBS and Summer Camp.

Finance Report¹

Jeff Carter, finance team chair, presented the Finance Report.

Vivian requested an explanation of the negative answer regarding the audit.

Jeff: We do a financial review, but that he didn't consider this a formal audit. We had an independent third party team hear for a week in the spring.

Vivian: Recommended determining if this action fulfilled the requirements defined in that general council booklet. If so, then this answer could be changed to affirmative.

Jeff: will review and make the necessary corrections.

Nominations of Ministry Coordinators and Council¹

Andy presented the nominations from the Lay Leadership Team for the Ministry Coordinators and Council at-large members. He noted the list reflects the September council approval to split the Discipleship ministry into separate ministry areas: Children & Family, Youth Parent Council and Community Life.

New Coordinators:

Caring Ministry	Terri Hansen (with Sue Neal-Lyman)
Children & Family Ministry	Nicole Meek
Youth Parent Council Ministry	Jodi Wiseman
Community Life Ministry	Dottie Byers
Mission Ministry	Mark Hardin (with Van Beall)
Traditional Worship Ministry	Drew & Genevieve Sogn
Blended Worship	Laura Hommasel
Praise Worship	Chuck & Beth Sellers

Andy also noted the additional nominations (Class of 11) within ministry teams. One correction was noted: Class of 11 Pre-School Board, changed Julie Hart to Laura Puryear.

The SPRC Ministry Coordinator and Communications Ministry Coordinator positions remain unfilled. The Trustee Chair will be elected from within and by the Trustees.

Vivian conducted three votes dealing with these nominations

Vote #1: to allow the church council to complete the acceptance of the unfilled ministry team coordinators and members when the nominations are filled.

Accepted by unanimous voice vote

Vote #2: to instruct the lay leadership team to gather nominations for the Class of 11 Lay Leadership members rather than nominating them from the floor of the charge conference.

Accepted by unanimous voice vote.

Vote#3: to accept the nominations provided by the Lay Leadership Team.

Accepted by unanimous voice vote.

Closing

The meeting was adjourned by Vivian at 3:07pm.

Prepared by: Kenneth Harkness, Council Recording Secretary
